

## Job Information

Job title	<b>Natural Areas Practitioner</b>	Job Code: NAPRAC	Pay Grade: J
Title of immediate supervisor	Assistant Supervisor- Parks Natural Areas		
Department/Division	Parks & Recreation / Parks		
Prepared by	N. Pallan		
Date Created	Dec 18, 2014	Revised date	December 31, 2020

## Job Purpose

Coordinates, plans and participates in natural areas management, including maintenance, conservation, restoration and enhancements. Keeps up to date on best practices, makes recommendations, follows safe work practices and performs work associated with natural areas management as assigned by the Assistant Supervisor of Natural Areas. Assists with community engagement in natural areas by supporting the work of the Park Stewardship Coordinator and at times liaises with various internal and external stakeholders. This position manages projects in natural areas which includes staff direction.

## Duties and Responsibilities

- Assists in the development and implementation of projects, resource studies and habitat enhancements related to park natural areas management initiatives.
- Organizes and performs a wide variety of skilled tasks in natural areas such as inventory, invasive species management, planting, watering, pruning, weeding, propagation, general plant health care and integrated pest management for a wide variety of native and non-native plant and tree species.
- Provides work direction, training and guidance to other staff, volunteers, contractors, and hired equipment for all technical aspects of natural area management programs and projects.
- Identifies requirements of labour, equipment and materials in preparation of estimates for projects.
- Monitors project outcomes, maintains accurate records and provides information for reports.
- Assists stewardship group activities related to stewardship, ecological restoration and environmental sustainability in coordination with the Park Stewardship Coordinator.
- Conducts inventories of native and invasive plants and conditions in park natural areas.
- Creates and interprets site plans and underground utility checks for shrub and tree planting projects.
- Assists in the preparation of educational and outreach material.
- Assists in the administration of research and collection permit proposals.
- Responds to enquiries from the public, staff and outside agencies regarding park natural areas.
- Operates and performs service maintenance on a wide range of manual and motorized tools and equipment common to the Parks Division.
- Ensures the safety of work crews and the public by enforcing all appropriate Municipal and WorksafeBC regulations.
- Performs other related duties as required.

## Qualifications

- Two year diploma in environmental studies, environmental sciences, natural resource management, ecological restoration, or arboriculture.
- Two years of natural areas management experience including providing direction to others in the natural areas management field.
- Ability to use standardized MS Office software packages.
- BC Pesticide Applicators Licence.
- Current ISA certificate.
- Current ISA Tree Risk Assessor Qualification Certificate
- Valid Class 5 BC Driver's Licence.
- An equivalent combination of education and experience may be considered.

**Physical Requirements**

Sufficient health, physical condition, strength, stamina and coordination to permit performance of work.

**Working Conditions**

Works inside and outside in all types of weather. May work alongside community volunteers. May be required to work evenings and weekends.